**Urgent Notice to ALL HRCC**

**Club members**

Please note that as Social Networking over the internet be it by Personal Computer, phone or any other means has become widely used by many people the HRCC Club Welfare Officers have felt a need to keep all members aware of the current position into using this media with reference to HRCC, as a club, its members and its visitors and guests.

Part of the work of the Child Welfare Officers ( ALL CLUBS) is to be aware or made aware of any kind of “Bullying” to any persons related to the club by club members or possibly other Cricket Club members. Note this can be whilst Cricket or at non-cricket related times.

**This is NOT just restricted to High Roding Cricket Club activities.**

It is now foreseen that videos or poorly made remarks about individuals whilst playing for the club could be construed by others as a bullying offence, and may be requested to be looked into by the Clubs CWO(s).

Please also be aware that there is a grey area of where the term “Banter” or “sledging” could be thought of by others as Bullying and so persons placing videos or pictures should be very careful in what is open for people to see, (even if it is placed in their own closed user group).

Please note all official correspondence about games and players for the club is currently via the two Websites:

<http://highroding.play-cricket.com/home/home.asp>

[http://highroding.hitssports.com](http://highroding.hitssports.com/)

or from email or text solely from the Captain or Club Secretary, all other communication are NOT official HRCC correspondence.

As a note of caution if an accusation is bought forward the Clubs CWOs need to take action which could lead to the matter being forwarded to the County and ECB CWOs.

If there is case then it can be placed in the hands of the Police.

Rev 2.1 20/2/13